

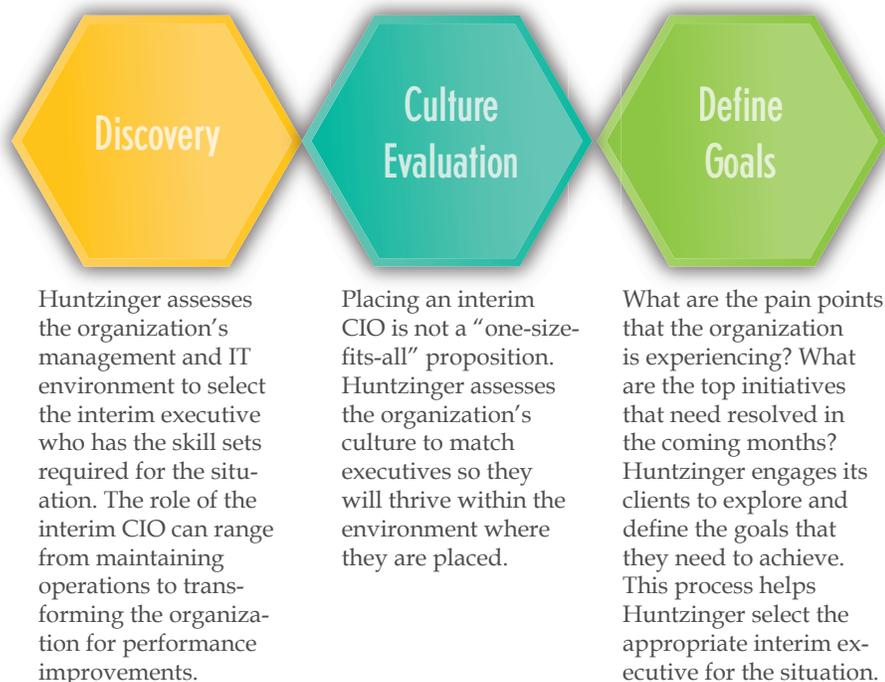
Interim CIOs

Benefit from the Experience of a Seasoned Healthcare IT Executive

The increasing reliance on data to drive care delivery has elevated the CIO role to a mission-critical function. When the CIO position is vacated for a variety of reasons – retirement, job changes, termination, leave of absence, etc. – organizations often flounder to maintain operations.

Huntzinger Management Group provides healthcare organizations with interim CIO and other technical executives to maintain and advance IT initiatives. Huntzinger’s interim executives average 20-plus years of healthcare experience and have held numerous executive positions at prestigious organizations.

The Interim Executive Placement Process



Clients Share Their Interim CIO Experience with Huntzinger:

“Working with Huntzinger was seamless and they were very responsive and knowledgeable. We tended to forget that they weren’t employees by the end of their work. They embedded themselves with our culture quite well.”

-Sherri Turcotte
 Director of Clinical Informatics
 Central Maine Healthcare

Benefit from Shared Experience

Huntzinger delivers a team approach. Organizations that engage Huntzinger for interim executives benefit from the collective knowledge of the entire Huntzinger team, not just from the individual who serves in the interim role. The Huntzinger staff collaborates to address the specific needs of each client, effectively delivering decades of combined knowledge to every client that utilizes Huntzinger’s interim executives.



HUNTZINGER

You Define the Role

There are multiple situations when an interim CIO can help organizations achieve their goals:

- **Strategic Transformation** – System upgrades, enterprise-wide deployments, the selection of new solutions and infrastructure, and many other initiatives can be advanced with interim CIOs who have a successful history of performing these transformations. In these situations, an interim CIO can be a catalyst for change, provide the needed leadership to drive the initiative, and stabilize the IT environment during the term of the engagement.
- **Mentoring** – An interim CIO can also serve as a mentor to cultivate the talent of individuals who may grow into a CIO role as they gain experience.
- **Transitions** – Recruiting a new CIO can take months or years. An interim CIO is a cost-effective way to bridge the gap during the transition by providing continued leadership for the delivery of in-flight projects, while protecting a significant budget component during the absence of a permanent CIO. Additionally, an interim CIO helps position and package IT strategies to minimize the transition period when a new CIO comes onboard.
- **On-Demand Expertise** – Budget constraints, geographic location and many other factors make it difficult for healthcare organizations to attract top talent. An interim CIO can provide needed expertise for a defined period, even for organizations that lack the budget to hire a permanent CIO with advanced skills and experience.
- **Organizational and Staffing Assessment** – An interim CIO can help organizations assess their staffing, skill sets and organizational needs to prepare for strategic initiatives.

Why Huntzinger?

- **We Know Technology** – Huntzinger consultants have broad and deep technology knowledge and expertise, designed to provide both immediate and sustained impact.
- **Healthcare Experience** – Healthcare is our sole focus. Our consultants have worked at major hospital systems and other healthcare providers, many as CIOs/CTOs/VPs in technology and more. We have been in your shoes, and beyond that our talents and collective experience have been enriched through many, and diverse, client engagements.
- **Highest Quality Delivery** – Huntzinger has a strong recruitment and evaluation process for our resources, ensuring that we match consultants to your organization's culture and specific role requirements, who then produce and deliver quality results on your behalf.
- **Strong Partnerships** – Huntzinger has relationships with many of the major technology providers, and we leverage these relationships to deliver cost-efficient and highly effective solutions.
- **Culture of Performance** – Client feedback, through many and diverse engagements, has consistently been expressed by the terms *Integrity, Commitment, Expertise, Performance and Results* – which, by design, are the keystones of our company culture.

Clients Share Their Interim CIO Experience with Huntzinger:

“You can't tell that he is the interim CIO. He brings in all the stakeholders from the get go, hears their concerns, and gets everyone involved in vendor selection. When there is a problem, he communicates it to everyone. He's really good about getting closure and getting things resolved.”

-Peggy Bartram
 Director of Respiratory Therapy,
 Director of Radiology
 Gaylord Specialty Healthcare



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